

JOB DESCRIPTION – MSK PHYSIOTHERAPY

1. Job Title: MSK Physiotherapist

2. Job Summary:

To carry out physiotherapy assessment and treatment in one or more of the following sectors of our business:

- Private Clinics
- Occupational Health Physiotherapy Services
- Older People Physiotherapy
- NHS services

NB: (we will discuss with the successful applicant which sector (s) interests them the most)

Depending on the interests of the applicant, your role may also include the provision of class based exercise sessions.

3. Clinical: Clinical / Professional (approximately 90% time):

Ensure appropriate consents to treat and to report are obtained

- Carry out assessments of patients in line with CSP core standards of practice
- Carry out workplace assessments and on the job training in prevention and management strategies
- Use outcome measures to demonstrate treatment effect
- Provide evidence-based treatment and management of patients to achieve rapid return to function and work
- Maintain records in line with CSP core standards and Physiotherapy Matters standards
- Deliver clinical training and support colleagues in assessment, treatment and management of patients
- Participate in clinical audit
- Log data and audit outcomes of programmes
- Maintain evidence of continual professional development
- Keep up to date with evidence-based practice/guidelines and assist in development of the programme in line with available evidence
- Design and implement treatment regimes for patients in accordance with; quality standards as directed by PML, and professional codes of conduct as directed by the Chartered Society of Physiotherapy.
- Assess patients, analyse the findings to formulate a diagnosis, and develop a treatment programme based upon best available evidence, assuming the highest standards of patient care.

- Ensure accurate recording of the data to meet the standards of the Chartered Society of Physiotherapy and fulfil legal requirements.
 - Be responsible for the implementation of high standards of clinical skills, in arrears of assessment, treatment and management of musculoskeletal problems.
 - To use theoretical and practical knowledge to refer on to other departments, consultant /GP colleagues as necessary, based on investigation results and clinical assessment.
 - To work as an autonomous practitioner, to be professionally and legally responsible and accountable for all aspects of professional activities.
 - To manage telephone triage referrals from receipt to referring to external providers, receiving reports and collecting feedback.
 - To run and ensure a quality provision of classes on a variety of topics for patients of PML.
- 4. Communication:**
- Communicate with GPs and clients in line with Physiotherapy Matters procedures.
 - Write reports to line managers and HR professionals relating to work capability and detail return to work plans effectively.
- 5. Business Development (approximately 10% time):**
- Give talks / demonstrations on the work of the physiotherapy team to line managers, HR and/or Health and Safety officers within the workplace on the benefits of Physiotherapy.
 - To identify appropriate audits, outcome measures and service impact measures which accurately evaluate patients' response and service development needs.
 - Develop new ideas for the future of the service and new programmes to improve patient care.
 - To promote PML to all appropriate avenues with an 'out-of-box' approach.
 - To assess gaps in the market where PML can offer a new service or promote existing services or products.
 - To assess gaps in the market that PML can provide class services.
- 6. Health and Safety:**
- To ensure that all PML policies and legal requirements relating to Health and Safety are followed.
 - To manage clinical risk within own caseload at all times and ensure clinical risk is effectively managed across the company.
- 7. Confidentiality:**
- To respect confidentiality of all matters that they may learn relating to employment, other members of staff and general public.

The above is a non exhaustive list of duties and you are expected to undertake any other duties as requested by your Manager. The Company reserves the right to amend your job description in line with the changing demands of the business.

Name.....

Date Received.....

Signed.....

Signed (N Nayyar).....

PERSON SPECIFICATION – MSK PHYSIOTHERAPY

In regards to qualities required: Desirable = D Essential = E

<p>Job Knowledge and Experience</p> <p>Qualifications and/or practical knowledge, experience and skills</p>	<p>Degree level qualified in Physiotherapy (E) People leadership or management experience (E) Excellent IT skills (E) Operations Management experience (E) Business development experience (D) Healthcare industry experience (E) Ability to keep organised for areas such as updating the QM and IG systems, hosting meetings, tenders and deadlines (E) Financial management experience (D) Evidence of CPD maintenance (E)</p>
<p>Complexity Creativity</p> <p>Range of duties, how the knowledge is applied, opportunities for problem solving, suggestions</p>	<p>Able to work with a variety of tasks (E) Excellent organisational, strategic and planning skills (E) Accurate and thorough approach (E) Ability to solve problems (E) Able to improve procedures (E) Able to take initiative for business development purposes (E)</p>
<p>People Skills</p> <p>Management responsibilities, level and type of customer contact</p>	<p>Work alongside the Managing Director and Senior Management Team (E) Strong appreciation of exceptional customer / patient focused services business delivery (E) Professional communication skills-by phone, in person, or writing (E) Experience of HR tasks (D) Flexible and motivated (E) Work in a non- discriminatory way (E) Report to Managing Director and Senior Management Team (E) Ability to conduct meetings and presentations for customers / Occupational Health companies (E)</p>
<p>Circumstances</p>	<p>Flexible working to be able to attend meetings, presentations and events (E) Able to carry out above duties (E) Able to work in a non-smoking environment (E) Sound knowledge of financial management principles (D) Adaptable to business requirements (E) Full UK Driving Licence (E)</p>

To be the leading independent quality Physiotherapy provider in the North East across four keys areas of business, Occupational Health Physiotherapy Services, MSK Private Clinics, Older People Physiotherapy Services, and NHS Community MSK Services

Position: MSK Band 5/6 Physiotherapy

Location: Physiotherapy Matters, Arden House, Regent Centre, Gosforth, Newcastle upon Tyne, NE3 3LU and 50mile radius of this location

Salary: £25,000-£35,000 dependent on experience (minimum 2 years post Grad experience)

Hours: 24-38hrs (full or part-time – negotiable but flexible to meet the needs of the business)

Benefits: Free parking at head office, pension contribution, CPD funding, salary sacrifice options and travel expenses.

Brief summary of the Organisation: Established in 2006, Physiotherapy Matters Limited is a dedicated to providing a high standard of service to clients suffering from musculoskeletal problems. Based in clinics in across the North East, the business also delivers onsite and offsite Occupational Health Physiotherapy services, NHS Community MSK services, Private MSK Physiotherapy Clinics, and Older People Physiotherapy services onsite and offsite.

Job Summary: To carry out physiotherapy assessment and treatment in one or more of the following sectors of our business:

- Private Clinics
- Occupational Health Physiotherapy Services
 - Older People Physiotherapy
 - NHS services

To work in clinics across the North East (Durham and Newcastle), and FCP work in GP practices across the north East

NB: (we will discuss with the successful applicant which sector (s) interests them the most) Depending on the interests of the applicant, your role may also include the provision of class based exercise sessions.

Physiotherapy Matters Ltd is an equal opportunities employer and welcomes applications from all

Send CV and Covering Letter to neeraj@physiotherapymatters.co.uk

Call Neeraj on 0333 220 0238 for further information